



Sternberger ADR Solutions

PROVISIONAL DIRECTOR FEE POLICY

PLEASE READ THIS POLICY CAREFULLY

ADMINISTRATIVE FEE: <i>(one time non-refundable)</i>	\$95.00
BASIC HOURLY RATES	\$600.00 per hour
Travel Time:	<i>One-half of the hourly rate</i>

ADVANCE DEPOSIT OF FEES AND COSTS

Sternberger ADR Solutions shall determine a reasonable estimate of anticipated fees and costs of the assignment, which may include board meetings, shareholder/member meetings, business meetings, telephone conferences, reading and research, etc., and render an invoice to the corporation, limited liability company, or partnership setting forth said fees and costs, and payment of said sum shall be paid to Sternberger ADR Solutions within ten (10) days of receipt.

In the event of an underestimation of the Provisional Director's fees and costs, a statement for additional fees and costs shall be rendered to the entity, which sum shall be paid to Sternberger ADR Solutions within five (5) days of receipt. There will be a finance charge of 10% (per annum) each month on any balance over 30 days past due. Any monies remaining on deposit after completion of the assignment, shall be returned to the entity within ten (10) days after the conclusion of the assignment.

ANY ADDITIONAL FEES ARE DUE AND PAYABLE UPON RECEIPT OF THE BILL.